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## Instructions regarding grant of 1<sup>st</sup> and 2<sup>nd</sup> ACP Scales:

From

The Chief Administrator, HUDA, Panchkula.

То

- 1. All the field offices of HUDA.
- 2. All the Head of Branches at HQ.

Memo No.EA-2-2008/10094-169 Dated:18.03.2008

## SUBJECT: - GRANT OF 1ST AND 2ND ACP SCALES TO THE S.D. ES.

Your attention is invited to Headquarters memo no.EA-2-2000/7809-68 dated 6-4-2000 whereby it was clarified that the revised pay scale has been adopted with effect from 1-1-1996 at par with the Government Department. As per provisions of the Haryana Civil Service (Assured Carrier Progression) Rules, 1998, the 1<sup>st</sup> and 2<sup>nd</sup> ACP scales are to be based on the functional pay scale of the post as on 31.12.1995 on which the employee was recruited as a direct recruit fresh entrant. Accordingly the SDEs of HUDA who were promoted from the lower cadre posts of Junior Engineer /Draftsman are not eligible for the pay scale of Rs. 10000-13900 (after 5 years of regular satisfactory service in the cadre) and the pay scale of Rs.12000-16500 (after 11 years of regular satisfactory service in the cadre) – limited to 20% of the posts in the cadre of the Sub Divisional Engineers. It was directed to make recovery of excess payment, if any, in case of wrong fixation of the pay from the concerned SDEs under intimation to Headquarters. But no follow up action taken by you has been intimated so far.

You are therefore once again requested to withdraw such wrong fixation of pay scale as stated above, which was earlier granted to any officer.

However before withdrawing any such benefit, the DDO who has wrongly granted the scale, should give a show cause notice to the officer concerned.

These instructions may be brought into the notice of all concerned and be followed meticulously in letter and spirit. The action taken in this regard may be intimated to the Headquarters within fortnightly positively.

> Sd/-[M.Sharma] Secretary, for Chief

Administrator, HUDA,

Panchkula.